



Identifying Your Values

Identifying your top five values is a key decision-making tool to choose the right career path or company for you.

Below are some sample values to consider and space has been provided to add ones important to you.

Prestige Work where I may be highly visible, where I may become well known, obtain recognition and status in my chosen field.	Profit, Gain Work where a strong likelihood of accumulating large amount of money or other material gain is one of the primary outcomes.	Precision Work Work in situations where there is very low tolerance for error.	Physical Challenge Work in a position that affords an opportunity to engage in physical activity.	Multi-Cultural Affiliation Work in an environment with people from a broad range of ages, cultures, or ethnic backgrounds.
Moral Fulfillment Work in an environment that significantly reflects my own moral standards.	Travel Work in an environment that accommodates my preference for significant travel related to my job.	Competition Engage in work activities that pit my abilities against others where there are clear win-win outcomes.	Commute Work within an acceptable and specific distance between home and office.	Chaos Work in a loosely defined or undefined environment where goals and priorities are often unclear.
Change & Variety Have work responsibilities that frequently change in their content and setting.	Community Activity Live in a geographic area where the community will support my particular interests and where I can offer a significant contribution.	Achievement Work where accomplishing important things or involvement in significant undertaking is a priority.	Artistic Creativity Work that will allow me to engage in creative work in any of several art forms.	Aesthetics Work in a setting that reflects careful attention to an optimal environment and attractive workspace.
Affiliation Work as a member of a particular organization where membership is a source of pride.	Alignment with Leader Work with a Leader who shares my vision for achieving goals.	Autonomy Independence Work where most of my work is self-determined and where there is limited direction by others.	Minimize Stress Work in an environment with a slow, steady workload.	Recognition Work where the quality of my ideas and contributions will be recognized in a highly visible or public way.
Friendships Work where the opportunity to develop close personal relationships with people may be expected as a result of the environment or activities.	Work with Others Work where trusted teamwork is the common goal; where close working relationships result from collaborative efforts.	Impact Society Work where I may contribute to the betterment of the world or society.	Moral Affiliation Work with people who have similar morals, values and ethics.	Influence People Work that allows me to affect change through a leadership role where influence, not command and control management is the preferred style.
Intellectual Status Work where intellectual prowess or expertise is highly recognized and valued.	Excitement Work where I may frequently experience a high degree of exciting challenge in the normal course of my work.	Fast Pace Work in circumstances where the usual pace of activity is high.	Employee Benefits Enjoy a comprehensive insurance, and/or other benefits package that meets my personal / family needs.	Knowledge Engage in the pursuit of new knowledge, learning and professional development in an organization that demonstrates a commitment to these values.

Global Focus Work in an organization that will potentially accommodate my desire to live and work abroad.	Help Others Work where I might help others in a direct way.	Glass Ceiling Work in an environment that encourages all groups not usually found in all "executive suites" to participate meaningfully at the highest levels of the organization.	Dual Careers Work in a situation that accommodates a meaningful career opportunity for my partner.	Creativity Create new ideas, programs, services or organizational structures in a work environment where a high value is placed on this asset.
Work Alone Work where the opportunity to complete projects by myself, without any significant amount of contact with others is the norm.	Work Under Pressure Work in situations where time pressure is prevalent and/or the quality of good work, done within a time frame, will be judged by supervisors, customers or others.	Mobility Work where there is reasonable opportunity to relocate when new work challenges are presented.	Lifestyle Integration Work that will allow me to balance family, career, and self-fulfillment.	Legacy Be remembered for a specific achievement by my colleagues, community, family or others who follow in my footsteps.
Stability Work in a routine and structured position that is largely predictable and not likely to change significantly over time.	Loyalty Work where a high level of reciprocal loyalty with the organization and my manager/leader is a stated and real organizational value.	Location Live and work where I will be afforded a significant lifestyle opportunity to do the things I enjoy most or where other personal/family preferences may be met.	Risk Work where the consequences of success or failure are high.	Supervision Experience a position that involves responsibility for planning and managing the work done by others.
Time Freedom Work according to my own time schedule, with the utmost of flexibility.	Security Work where there is reasonable assurance of keeping my job for as long as needed.	Power & Authority Control the direction of work activities that may determine the destiny of others.	Public Contact Work where extensive day-to-day contact with people within or outside the organization is consistently part of the job.	Pure Challenge Work which requires me to overcome impossible obstacles, solve difficult problems or win over extremely tough opponents.
Make Decisions Work that involves having the authority and power to decide courses of actions, policies, etc.	Self-Realization Work that allows me to realize the full potential of my best talents and that is personally challenging.	Add Your Own	Add Your Own	Add Your Own